

HUMAN RELATIONS (MA)

Health and Human Enrichment

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The Master of Arts (MA) in Human Relations offers students advanced study in the theoretical and pragmatic nuances of human relationships. Designed for students who do not wish to obtain counseling licensure or certification, this degree program is appropriate for a variety of professionals including, but not limited to, teachers, administrators, clergy members, and business professionals. The program is built on foundational core courses in human development, social behavior and diversity, research design, counseling or educational theories, and a practicum field experience. One of the major benefits of the program is its flexibility. Along with the foundational core courses, students complete 15 credits of electives, which they tailor to their individual interests.

Admission Requirements

Admission Process

Professional organizations recommend that program admissions criteria include consideration of the applicant's openness to self-examination and personal and professional self-development. For this reason, students need to participate in the Counselor Education and School Psychology (CESP) Department Group Interview, as part of the admissions process. The Group Interview is a half-day event held quarterly, and involves an informational session along with a group interview. Participation in the interview process is open to any prospective student and is not dependent on students having completed the graduate application process to Plymouth State. An admissions decision will be made upon completion of both of the application and admissions interview.

While students are allowed to take up to 12 credits before completing the application process, it is important for students to understand that successful completion of coursework is not a guarantee of admission into CESP Department programs.

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CESP Department Monitoring and Dismissal Process

The program faculty has the responsibility to monitor students' personal and professional characteristics that have the potential to interfere with their ability to perform in an ethically and professionally competent manner. Additionally, faculty monitor students' academic performance. Thus, all CESP Department students are continuously monitored while they are enrolled in CESP courses. This review is done at regularly scheduled faculty meetings by CESP faculty in consultation with graduate teaching lecturers. All students' academic, personal, and professional progress is reviewed at the end of each academic term.

As part of the regular review of students' personal and professional performance, faculty members note personal and professional issues that significantly affect students' ability to function adequately as counselors, graduate students, and professionals. The CESP faculty delineates specific action steps for students as needed. The students' advisors (some-times in conjunction with the Department Chair) meet with students to discuss remediation action steps. Depending upon the nature and severity of the concerns, appropriate action steps range from (a) collaborative strategies for personal and professional improvement to (b) a required leave of absence to (c) dismissal from the CESP

Department programs. For those continuing in their program, a schedule of follow-up meetings occurs as part of the process.

A review of all dismissal decisions can be requested from the associate vice president for academic affairs and the vice president for academic affairs.

Degree Requirements

Curriculum Requirements

Course	Title	Credits
Master's Core Component		
CO 5090	Introduction to Human Relations	3
CO 5050	Advanced Human Development	3
CO 5040	Social Behavior and Diversity	3
or ED 5000	Social Behavior in a Diverse Society	
CO 5070	Research Design in the Helping Professions	3
or ED 5030	Research Design	
CO 5260	Counseling Theories and Personality	3
or ED 5060	Theories of Learning and Cognitive Development	
Human Relations Specialization Component		
Complete 15 credits, to be determined with an advisor		15
Capstone Experience		
CO 5810	Human Relations Practicum	3
or CO 6900	Graduate Capstone Project	
Total Credits		33